

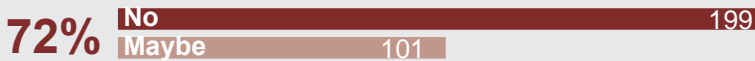
Some Key Results

If you were not already in California, would you consider locating a new business here?



No formal plans for growth

Do you plan to grow your employment by more than 10% in California in the next five years?



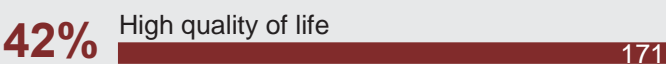
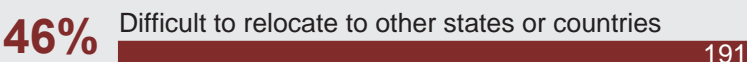
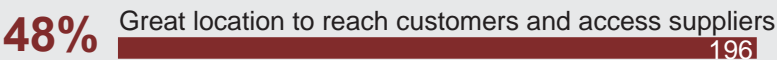
Rank the top three conditions that discourage you from retaining/adding employees, or making new investments in California

Issues listed most as top 3



Rank the top three attributes that help you maintain operations in California

Attributes listed most as top 3



Will the attributes you selected above encourage you to make new investments and/or hire workers in California despite challenging state-specific laws and regulations?

